



HUMAN RESOURCES AND COUNCIL TAX COMMITTEE

DATE: Thursday, 24 February 2022

TIME: 7.30 pm

VENUE: Committee Room - Town Hall,
Station Road, Clacton-on-Sea, CO15
1SE

MEMBERSHIP:

Councillor Chapman BEM (Chairman)
Councillor Griffiths (Vice-Chairman)
Councillor Amos
Councillor Baker
Councillor Calver

Councillor Chittock
Councillor S Honeywood
Councillor Morrison
Councillor M Stephenson

Most Council meetings are open to the public and press. The space for the public and press will be made available on a first come first served basis. The meeting will normally be live streamed and the link to this is available at www.tendringdc.gov.uk/livemeetings Those attending the meeting may therefore be filmed. After the meeting the recording of the live stream will normally be available using the same link. Agendas and Minutes are published on the Council's website www.tendringdc.gov.uk

Agendas are available to view five working days prior to the meeting date and the Council aims to publish Minutes within five working days of the meeting. Meeting papers can be provided, on request, in large print, in Braille, or on disc, tape, or in other languages.

For further details and general enquiries about this meeting, contact Ian Ford Email: iford@tendringdc.gov.uk or Telephone: on 01255686584.

DATE OF PUBLICATION: Wednesday, 16 February 2022

AGENDA

1 Apologies for Absence and Substitutions

The Committee is asked to note any apologies for absence and substitutions received from Members.

2 Minutes of the Last Meeting (Pages 1 - 6)

To confirm and sign as a correct record, the minutes of the last meeting of the Committee, held on Wednesday 5 January 2022.

3 Declarations of Interest

Councillors are invited to declare any Disclosable Pecuniary Interests or Personal Interest, and the nature of it, in relation to any item on the agenda.

4 Questions on Notice pursuant to Council Procedure Rule 38

Subject to providing two working days' notice, a Member of the Committee may ask the Chairman of the Committee a question on any matter in relation to which the Council has powers or duties which affect the Tendring District **and** which falls within the terms of reference of the Committee.

5 Report of Assistant Director (Finance & IT) - A.1 - Formal Confirmation of Council Tax Amounts for 2022/23 following the notification of the Precepts from the Major Precepting Authorities (Pages 7 - 12)

To set out and seek confirmation of the final Council Tax amounts for 2022/23 including the precepts issued for 2022/23 by Essex County Council, Essex Police and Essex Fire.

6 Report of Assistant Director (Finance & IT) - A.2 - Employer Discretions Update (Pages 13 - 16)

To update the Human Resources & Council Tax Committee on an amendment required to one of the Council's Employer Discretions, which relate to the Local Government Pension Scheme (LGPS) following the Officer Decision to introduce a new employee benefit, which is a Shared Cost, Salary Sacrifice, Additional Voluntary Contribution Scheme.

7 Report of Assistant Director (Partnerships) - A.3 - Organisational Change and Redundancy Policy Review (Pages 17 - 44)

To update the Human Resources & Council Tax Committee on the review of the Council's Organisational Change and Redundancy Policy in line with employment legislation, identified best practice and changes relating to the Local Government Pension Scheme (Augmentation - Regulation 52).

Date of the Next Meeting

The next meeting of the Human Resources and Council Tax Committee will be held in due course.

Information for Visitors

FIRE EVACUATION PROCEDURE

There is no alarm test scheduled for this meeting. In the event of an alarm sounding, please calmly make your way out of any of the fire exits in the hall and follow the exit signs out of the building.

Please heed the instructions given by any member of staff and they will assist you in leaving the building and direct you to the assembly point.

Please do not re-enter the building until you are advised it is safe to do so by the relevant member of staff.

Your calmness and assistance is greatly appreciated.